

RENUMERATION OF CHIEF OFFICERS

APPENDIX Aii)

| Job Category | Employment Conditions either Chief Execs, Chief Officer or Local Government Scheme (LGS) | Post Title | Salary Band* ** | Expenses | Performance Related Pay (PRP) Arrangements | Earn Back Arrangements | Bonus | Non Cash Benefits | Election Fees | Any Joint Authority Payments |
|----------------------------|--|--|---------------------|---|--|------------------------|-------|-------------------|--|------------------------------|
| A Head of Paid Service | LGS | Chief Executive | £150,000 - £179,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | Contract includes duties of returning officer for District, Parliamentary & European elections. The LA receives the income from National Government for the Parliamentary and European elections. For Referenda separate fees are paid to the officer. | No |
| B Monitoring Officer | LGS | Service Director Governance & Commissioning (Monitoring Officer) | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| C Statutory Chief Officers | LGS | Strategic Director Children & Families | £115,000 - £134,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| C Statutory Chief Officers | LGS | Strategic Director Adults & Health | £115,000 - £134,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| C Statutory Chief Officers | LGS | Strategic Director - Corporate Strategy, Commissioning & Public Health | £115,000 - £134,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| C Statutory Chief Officers | LGS | Service Director - Finance (Section 151 Officer) | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |

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|---|--|--|---------------------|---|--|------------------------|-------|-------------------|---------------|------------------------------|
| D Non -Statutory Chief Officers | LGS | Strategic Director Economy & Infrastructure | £115,000 - £134,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Child Protection & Family Support | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Learning & Early Support | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Commissioning, Quality & Performance (a) | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Integration, Access & Community Plus | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Adult Social Care Operation | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Economy & Skills | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Commercial, Regulatory & Operational Services | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |

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| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Growth & Housing | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Service Director - Policy, Intelligence & Public Health | £85,000 - £104,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Head of People Service | £65,000 - £84,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Head of IT | £50,000 - £64,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Head of Policy, Partnerships & Transformation | £50,000 - £64,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Head of Strategic Communications | £50,000 - £64,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Assistant to the Chief Executive | £50,000 - £64,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |

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|---|--|-------------------------------|-------------------|---|--|------------------------|-------|-------------------|---------------|------------------------------|
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Council Business Manager | £45,000 - £54,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Electoral Services Manager | £40,000 - £49,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Head of Finance & Accountancy | £50,000 - £64,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Head of Commercial Services | £50,000 - £64,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |
| E Deputy Chief Officer (those who report to a Statutory or Non-Statutory Chief Officer) | LGS | Head of Revenues & Benefits | £50,000 - £64,999 | Kirklees has a common set of Terms and Conditions that applies to all staff. Entitled to claim. | No | No | No | No | No | No |

* Salary is Full Time Equivalent - salary bands quoted reflect pay levels as at 1 April each year

** 2019 Salaries are still to be confirmed salary band based on Employers offer

(a) This position is held by an employee of North Kirklees CCG